

BSNL Corporate Office,  
Establishment Finance Section,  
1st floor, Room No. 111,  
BSNL Bhawan, Janpath,  
New Delhi - 110001



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File No. BSNLCO-COMN/17(11)/10/2025-ESTT-FIN

Date: 17.09.2025

To

All CGMs/IFAs

BSNL Territorial & Non-Territorial Circles.

Sub: Proposal of BSNL to allow change in methodology of paying and calculating pension contribution at actual pay drawn instead of maximum of scale-reg.

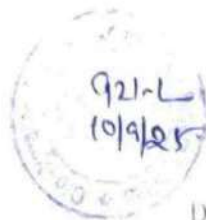
Kindly find enclosed herewith DoT letter no. 40-32/2011-Pen(T) dated 09.09.2025 on the above cited subject. The same is herewith forwarded for further necessary action at your end please.

This issues with the approval of competent authority.

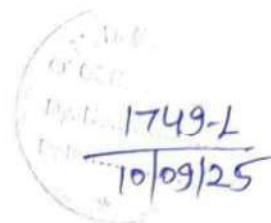
DGM (EE)

Copy for information and n/a to:

1. PPS/Sr. PS/PS to Director (HR), BSNL Board.
2. PGM (CA), BSNL, Corporate Office, New Delhi.



No. 40-32/2011-Pen(T)  
Government of India  
Ministry of Communications  
Department of Telecommunications  
(Pension Section)



Room No.514, Sanchar Bhawan  
20, Ashoka Road, New Delhi-110001  
Dated: 09<sup>th</sup> September, 2025

To,

The CMD BSNL,  
Bharat Sanchar Bhawan,  
Harish Chandra Mathur Lane,  
Janpath, New Delhi-110001

PGMLEP)  
14/12  
Dy (CF)  
17/12  
SIC

Subject: Proposal of BSNL to allow change in methodology of paying and calculating pension contribution at actual pay drawn instead of maximum of scale - reg.

Sir,

As per the current instructions of DoT, BSNL has been paying pension contribution in respect of its combined service opted employees at the maximum of the scale.

2. The proposal for change in methodology of calculating pension contribution from maximum of the scale to actual pay drawn was under consideration in the Government. Previously, the same had been rejected by Ministry of Finance in year 2012.

3. However, the same was re-examined and was again under consultation with DoP&T, DoP&PW and Department of Expenditure for quite some time. The proposal has been agreed to, by DoE with prospective effect vide its ID Note No. 1(2)/E-V/2014 dated 29.08.2025.

4. Accordingly, it has been decided to allow BSNL to pay and calculate the pension contribution in respect of its Combined Service opted employees at the actual pay drawn instead of the maximum of the scale with prospective effect from 01.09.2025.

5. This issues with the approval of Secretary (T).

(Kuldeep Kumar)

Under Secretary to Govt. of India

Contact No. : 011-23036073

E-mail : Kuldeep.k97@nic.in

Copy to,

1. Advisor (F), DoT HQ
2. DDG (Accounts), DoT HQ
3. CGCA : with a request to communicate the above decision in all administrative office under its control.

19/09/25  
16/9